

# Environmental Policy Statement

August 2025

GL events UK designs and installs a wide range of temporary structures, modular and semi-permanent buildings. We provide complete temporary event infrastructure and overlay solutions, including temporary power, furniture hire, festive lighting, placemaking services, and solutions for arenas such as tiered seating grandstands, retractable tunnels, and stadium construction projects.

As a responsible organisation, GL events UK is committed to minimising our environmental impact and continually improving our environmental performance across all areas of operation, in line with our values and legal obligations.

We recognise our responsibility to the communities in which we operate and are committed to the conservation of the physical environment and the prevention of pollution. Our environmental management approach is underpinned by compliance with all relevant statutory, regulatory, and contractual requirements.

**To achieve this, we commit to the following principles:**

- Ensure that all operations comply with applicable environmental laws, regulations, and obligations, including those agreed with customers, authorities, and other stakeholders.
- Set and review measurable environmental objectives and targets as part of our continual improvement process.
- Take proactive steps to prevent pollution and minimise emissions, waste, and the use of natural resources.
- Consider the environmental impacts of our activities, products, and services throughout their life cycle.
- Assess environmental risks and opportunities to inform planning, reduce harm, and strengthen environmental resilience.
- Investigate environmental incidents and near misses to identify root causes and implement corrective actions.
- Regularly monitor and audit our work sites and facilities to evaluate environmental performance and compliance.
- Provide competent environmental practitioners and ensure that all employees are aware of their responsibilities and are trained accordingly.
- Ensure senior management leadership promotes a culture of environmental responsibility at all levels of business.

This policy is implemented through a fully documented Environmental Management System (EMS) developed in accordance with ISO 14001:2015. The EMS enables us to systematically manage our environmental obligations, ensure ongoing compliance, and continuously improve our processes and performance.

The policy and its associated objectives are communicated internally to all staff and contractors, and are made available to interested external parties, including clients, regulators, and the public, via our website or upon request.

This policy shall be reviewed annually as part of our formal management system review process, or more frequently where necessary, to ensure its continuing relevance, effectiveness, and alignment with stakeholder expectations and environmental developments.

Scott Jameson

A handwritten signature in black ink, appearing to read 'Scott Jameson'.

CEO