

Event Sustainability Policy Statement

August 2026

GL events UK, designs and installs a wide range of temporary structures, modular and semipermanent buildings. We provide complete temporary event infrastructure and overlay solutions including temporary power solutions, furniture hire, and associated ancillaries; for the street scene; festive lighting and placemaking and for arenas; tiered seating grandstands, retractable tunnels and stadium construction projects. This policy applies to all event-related activities within GL events UK

GL events UK is committed to promoting event sustainability management. Concern for the environment and promoting a broader sustainability agenda is integral to GL events professional activities and the management of the organisation. We aim to follow and promote our sustainable development principles, to reduce the environmental impacts of all our activities and to help our clients, suppliers and partners to do the same, taking into consideration the needs of interested parties.

The Group is committed to assessing and reporting on achievements and lessons learned, and, where appropriate, on broader outcomes including the impact and legacy of events. This approach will inform continuous improvement and support the delivery of long-term value.

GL events UK recognises its duty to demonstrate leadership in the field of event sustainability management by conducting its event related activities in line with the Sustainability Development Policy.

We aim to minimise any negative impacts from our event related activities through the implementation of the ISO20121 sustainable events management standard, comprising the stages of the event management cycle that we can influence.

The aim and vision of the GL events UK team is to provide an inspirational approach to events sustainability within our sphere of operation. The vision and strategic objectives are supported by the principles of sustainable development. We define these as inclusivity, integrity, stewardship, transparency and legacy as referenced within our Statement of Purpose and Values.

GL events UK intends to address the objectives set out in the Sustainability Policy and we believe we can make the most beneficial changes to our events related activities by focusing on the following key themes:

- Use energy and natural resources efficiently
- Reduce total waste produced by minimising consumption, using resources productively, increasing reuse and recycling and using refurbished, recycled, products and materials
- Reduce the environmental impact of staff and visitor travel by promoting sustainable transport use and work with contractors to maximise the sustainability of our transport activities
- Promote and encourage diversity and inclusion, ensuring services delivered are accessible, inclusive and appropriate
- Protect the infrastructure of venues
- Ensure that direct employees are paid the National Living Wage and encourage contractors to pay the equivalent

GL events UK will ensure delivery through the following measures:

- We are committed to fulfilling all applicable compliance obligations and other requirements
- Work closely with GL events UK staff, contractors, supply chain and other key stakeholders to ensure sustainability principles are integrated into event management
- Committed to promoting sustainability throughout our supply chain, including responsible procurement of goods and services.
- Reviewing practices to ensure we meet our sustainability responsibilities and act as an exemplar
- Provide adequate resources to deliver against the objectives and commit to continual improvement
- We aim to maximise positive economic, environmental and social legacies arising from our events.
- We will actively engage with our stakeholders to understand and respond to their sustainability expectations

This policy Statement provides the framework for setting and reviewing sustainability objectives. It is communicated to employees, made available to interested parties and reviewed annually by the Group Management Team.

Scott Jameson

A handwritten signature in black ink, appearing to read 'Scott Jameson', positioned above the title 'CEO'.