

Health and Safety Policy Statement

August 2025

The GL events UK Group designs and installs a wide range of temporary structures, modular and semi-permanent buildings. We provide complete temporary event infrastructure and overlay solutions including temporary power, furniture hire, and associated ancillaries; for the street scene; festive lighting and placemaking; and for arenas, including tiered seating, retractable tunnels and stadium construction projects.

We recognise our duty and commitment to provide **safe and healthy working conditions for the prevention of work-related injury and ill health**, ensuring, so far as is reasonably practicable, the health, safety and welfare of all employees and others who may be affected by our activities. We are committed to fulfilling our statutory, regulatory, and other applicable OH&S requirements.

The Group shall, so far as is reasonably practicable:

- Provide suitable and sufficient resources to eliminate hazards and reduce OH&S risks.
- Implement and maintain arrangements to fulfil all statutory, regulatory, and other OH&S requirements relevant to our operations and stakeholders.
- Provide and maintain plant, equipment, and systems of work that are safe and without risks to health.
- Ensure safe arrangements for the use, handling, storage, and transport of articles and substances.
- Provide appropriate information, instruction, training, and supervision to ensure the competence and safety of all employees and contractors.
- Provide and maintain a safe working environment, supported by adequate facilities and arrangements for welfare.

We shall continually improve the effectiveness of our OH&S management system by:

- Actively encouraging the **consultation and participation of workers and their representatives** in all aspects of health and safety management.
- Investigating the causes of accidents, incidents, and near misses, and learning from them.
- Monitoring and auditing workplaces and work sites to identify opportunities for improvement.
- Ensuring that health and safety professionals maintain the legal and technical currency of our OH&S management system.
- Reviewing our OH&S policy, arrangements, and performance regularly, ensuring alignment with our Group's strategic direction and objectives.

The Group's senior management team is fully committed to promoting a positive OH&S culture, providing visible leadership, and ensuring this policy is **communicated, understood, and applied throughout the organisation**.

This policy is reviewed annually as part of our management system review process and is made available to all employees, contractors, clients, and other interested parties.

Scott Jameson

A handwritten signature in black ink, appearing to read 'Scott Jameson'.

CEO