

# Sustainability Policy Statement

August 2025

The GL events UK Group designs and installs a wide range of temporary structures, modular and semi-permanent buildings. We provide complete temporary event infrastructure and overlay solutions including furniture hire and associated ancillaries; tiered seating, retractable tunnels, and stadium construction projects.

We recognise that our operations have **economic, environmental, and social impacts**, and we are committed to integrating sustainability into all aspects of our business. We aim to continually improve our performance and deliver positive outcomes by:

## Our Commitments

- **Compliance:** Meeting and, where possible, exceeding all relevant statutory, regulatory, and industry requirements.
- **Best Practice:** Maintaining a leadership role through engagement with industry forums, professional bodies, and external stakeholders to promote sustainable event practices.
- **Climate Action:** Measuring, monitoring, and reducing greenhouse gas emissions across our operations, supporting the transition to a low-carbon economy, and improving resilience to climate change.
- **Resource Efficiency:** Minimising the use of natural resources, reducing waste through re-use and recycling, and preventing pollution.
- **Workplace Environment:** Minimising environmental impacts at our places of work and ensuring safe, healthy, and inclusive working conditions.
- **Social Responsibility:** Promoting diversity, equity, and inclusion, supporting fair labour practices, and creating a positive legacy in the communities where we operate.
- **Economic Responsibility:** Encouraging ethical sourcing, responsible procurement, and supporting local economies through our supply chain and event delivery.
- **Stakeholder Engagement:** Working collaboratively with employees, clients, suppliers, and communities to embed sustainability considerations in our decision-making.
- **Transparency and Accountability:** Setting measurable sustainability objectives and targets, monitoring progress through our management systems, and reporting openly on our performance.

## Implementation

This policy is implemented through the application of our integrated business management systems, which provide a framework for identifying risks, opportunities, objectives, and continual improvement.

## Leadership and Review

The Group's senior management team is accountable for ensuring that this policy and its associated objectives are communicated, understood, and applied throughout the organisation. Leadership will promote a positive approach to sustainability and ensure that adequate resources are allocated to deliver on these commitments.

This policy is reviewed annually as part of our management system review process to ensure its ongoing suitability, adequacy, and effectiveness.

Scott Jameson

A handwritten signature in black ink, appearing to read 'Scott Jameson'.

CEO