

# Group Sustainable Procurement Policy

August 2025

## Approval Status GRP/SUS/POL/001 Rev 03

Author	Mark Duckett	UK Group SHEQ Manager
Approved	Scott Jameson	UK Chief Executive Officer

## **Aims of this policy**

At GL events Group we are committed to fostering sustainable and responsible business practices. Our Sustainable Procurement Policy reflects our dedication to environmental stewardship, social responsibility, and economic sustainability.

We believe that through conscious procurement decisions, we can make a positive impact on the planet and the communities we serve.

## **Environmental Responsibility:**

We prioritise suppliers who demonstrate commitment to environmental sustainability, including reducing carbon emissions, conserving natural resources and minimising waste.

We seek products and services that have minimal impact on the environment, opting for energy-efficient, recyclable and eco-friendly options whenever possible.

## **Social and Ethical Standards:**

We insist on fair labour practices from our suppliers, ensuring that workers are treated with respect, paid fairly and provided with safe working conditions.

We support suppliers who promote diversity, inclusion and equal opportunities for all employees, regardless of gender, race, ethnicity, or background.

## **Economic Viability:**

Where practicable, we prioritise local and regional suppliers to support the economic growth of our communities and reduce the carbon footprint associated with transportation.

We encourage suppliers to engage in fair trade practices, promoting economic stability and prosperity in developing regions.

We work with our clients to explore possible sustainability options as part of our pre contract planning process.

## **Transparency and Accountability:**

We require suppliers to be transparent about their environmental and social practices, providing relevant certifications and documentation upon request.

We regularly evaluate our suppliers' performance against our sustainable procurement criteria, fostering accountability and continuous improvement.

## **Innovation and Collaboration:**

We actively seek innovative solutions and products that align with our sustainability goals, encouraging suppliers to propose environmentally friendly alternatives.

We collaborate with suppliers, stakeholders and partners to share best practices and promote sustainability throughout our supply chain.

**Compliance and Legal Requirements:**

We ensure that our procurement processes comply with all applicable laws, regulations and industry standards related to environmental protection, labour rights and ethical business conduct.

**Lessons Learnt**

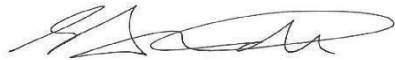
We conduct Lessons Learnt reviews for all significant projects to ensure on-going development of our sustainability options.

By adhering to this sustainable procurement policy, GL events Group aims to create a positive impact on the environment, society and the economy. We believe that by making responsible procurement choices, we can contribute to a more sustainable future for all.

**Status of this policy**

This policy will be reviewed by the Company's Senior Management Team on a regular basis, at least annually.

Scott Jameson

A handwritten signature in black ink, appearing to read 'Scott Jameson'.

CEO