

Sustainability Policy Statement

December 2023

The GL events UK group designs and installs a wide range of temporary structures, modular and semi-permanent buildings. We provide complete temporary event infrastructure and overlay solutions including the provision of furniture hire and associated ancillaries; tiered seating grandstands and retractable tunnels and stadium construction projects.

The Group recognises that its operations can have economic, environmental and social impacts. We are committed to assessing and addressing our significant sustainability risks and opportunities and continually improving our approach to sustainable practices through:

- Compliance with relevant statutory and regulatory requirements
- Maintaining a best practice approach through involvement with industry forums and external bodies
- Actively encouraging our supply chain and employees to deliver sustainable events
- Minimising use of natural resources
- Minimising environmental impacts at our places of work
- · Measuring, monitoring and reducing energy usage
- Managing waste generated by our operations through re-use, reduction and recycling Measuring our impact through implementation of our management systems

This Policy shall be implemented through the application of our business management systems.

The group's senior management team shall ensure that this policy and associated objectives are communicated and understood throughout the organisation and that a positive approach to sustainability is promoted throughout the business. This policy shall be reviewed annually as part of our management system review process.

Scott Jameson

CEO